

ENVIRONMENT & CLIMATE CHANGE POLICY





Environment & Climate Change Policy

Introduction:

At Aarti Drugs Ltd (ADL), our Environment & Climate Change Policy reflects our dedication to mitigating environmental and climate-related risks through concrete actions. This policy outlines our firm stance on environmental protection, integrating climate change considerations into product and process design, and making informed business decisions.

Implemented with the objective of achieving business sustainability, the Policy focuses on enhancing environmental performance while prioritizing the well-being of all stakeholders. This aligns with ADL's overarching strategy of pursuing growth in harmony with sustainability principles, thereby ensuring sustainable development.

Scope:

This Policy is applicable to all of our business activities, including subsidiaries under our direct control. These activities encompass our manufacturing facilities, warehouses, offices, and R&D sites, as well as our employees, contractors, visitors, and other business partners operating within our manufacturing facilities. Furthermore, we strongly encourage our business partners who are involved in our value chain but are not under our direct control to adhere to the guidelines outlined in our Policy.

Our Policy:

In line with our dedication to environmental protection and climate resilience, we pledge to :

- Actively adhere to all relevant laws, regulations, and environmental governance requirements, striving to surpass them whenever feasible through our Aarti Drugs Management System.
- Identify and assess the environmental and climate impacts of our activities, aiming to mitigate associated risks across all our business operations using tools like Life Cycle Assessment (LCA).
- Safeguard the environment by preventing pollution at our workplaces and surrounding areas, employing environment management systems and cutting-edge technologies to control air emissions and other pollutants.
- Conserve the environment through efficient energy and resource utilization, embracing waste optimization strategies like Reuse, Recovery, Recycle, and Repair, aligned with industry best practices, and minimizing harm to biodiversity and ecosystems.



- Measure greenhouse gas emissions, adopting and implementing advanced, cost-effective techniques to reduce them, such as employing low-carbon alternate fuels.
- Foster research and development of cleaner, more efficient technologies, supporting the adoption of low-carbon solutions and circularity principles in product and process development.
- Maximize the use of renewable energy sources.
- Provide training to our employees to comprehend the environmental and climate impacts of our business activities and raise awareness among other stakeholders through ongoing engagement.
- Actively engage with all stakeholders to preserve and protect the environment in and around our business operations.
- Advocate for environment, energy, and climate change policies that shape regulations in the chemical sector.
- Communicate our Environment and Climate Change Policy and sustainability performance to employees, contractors, customers, the community, business associates, and other interested parties.
- Allocate adequate financial and human resources for continual improvement in Environment Management Systems and climate change mitigation and adaptation efforts.
- Establish, monitor, benchmark, and review objectives and targets for environmental and climate performance, continually enhancing them through Environment Management Programs to reduce our environmental footprint.

Implementation:

The Policy will be implemented through the framework of Aarti Drugs Management Systems.

Responsibility:

The ADL Board and members of the Sustainability Department are tasked with creating, executing, and overseeing the Policy. This responsibility is carried out in accordance with local laws and relevant standards.



Governance:

The Policy is governed by the sustainability Department of ADL.

Review:

The Environment and Climate Change policy will undergo regular reviews to address emerging risks, issues, and trends in our industry and operating environment, ensuring its relevance and applicability. By default, the policy will be reviewed every five years.

Prakash M Patil
Chairman and Managing Director

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