

INFORMATION SECURITY POLICY





Information Security Policy

Introduction:

At Aarti Drugs Ltd (ADL), our Information Security Policy reflects our dedication to mitigating information security risks through concrete actions. This policy outlines our firm stance on protecting information assets, integrating security considerations into product and process design, and making informed business decisions.

Implemented with the objective of achieving business sustainability, the policy focuses on enhancing information security performance while prioritizing the well-being of all stakeholders. This aligns with ADL's overarching strategy of pursuing growth in harmony with security principles, thereby ensuring sustainable development.

Scope:

This Information Security Policy applies to all of our business activities, including subsidiaries under our direct control. These activities encompass our manufacturing facilities, warehouses, offices, and R&D sites, as well as our employees, contractors, visitors, and other business partners operating within our facilities. Furthermore, we strongly encourage our business partners involved in our value chain but not under our direct control to adhere to the guidelines outlined in this policy.

Our Policy:

At Aarti Drugs Limited, we are committed to:

- **Confidentiality:** Safeguarding information assets against unauthorized access and disclosure.
- **Integrity:** Protecting information assets from intentional or accidental modification to ensure their accuracy, correctness, completeness, and validity.
- **Availability:** Ensuring that information assets are accessible to authorized users when needed.
- **Compliance:** Adhering to all applicable statutory, regulatory, and other requirements related to information security.
- **Information Security Culture:** Promoting an information security culture through effective communication, participation, and consultation with relevant interested parties.
- **Risk Minimization:** Reducing risks related to information security during design, development, handling, storage, and sharing of information, while meeting the needs and expectations of relevant interested parties.



- **Integration:** Ensuring information security is an integral part of information systems and processes.
- **Advanced Techniques** Adopting and implementing advanced techniques, digital tools, and methods to improve information security performance across the company.
- **Governance:** Establishing adequate procedures, controls, and governance, including assigning responsibilities for employees, contractors, customers, vendors, suppliers, and visitors to ensure adherence to the information security management system.
- **Awareness and Training:** Fostering information security awareness among interested parties through education and training.
- **Policy Communication:** Communicating relevant information security policies to employees, contractors, customers, vendors, and other relevant interested parties.
- **Continuous Improvement:** Setting, monitoring, benchmarking and reviewing objectives and targets for information security performance and continually improving them through information security management programs.
- **Resource Allocation:** Providing adequate resources necessary for continual improvement in information security management systems and practices.
- **Learning Organization:** Becoming a learning organization to enhance ISMS awareness and competency among all relevant interested parties.

Implementation:

The Policy will be implemented through the framework of Aarti Drugs Management Systems.

Responsibility:

The ADL Board and members of the Sustainability Department are tasked with creating, executing, and overseeing the Policy. This responsibility is carried out in accordance with local laws and relevant standards.

Governance:

The Policy is governed by the sustainability Department of ADL.



Review:

The Information Security Policy will undergo regular reviews to address emerging risks, issues, and trends in our industry, ensuring its relevance and applicability. By default, the policy will be reviewed every five years.

Prakash M Patil

Chairman and Managing Director

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